

Message

From: mcombs prof [mcombsprof@yahoo.com]
Sent: 8/18/2022 5:34:18 PM
To: Jen Moon [jen.moon@austin.utexas.edu]; compliance@austin.utexas.edu
Subject: Re: Compliance

Jen:

Thank you so much. It is good we have First Amendment rights in the United States.

It is very nice that you and the compliance team have put in the time. The important thing to me is the review.

As long as compliance and the Faculty Council Executive Committee are aware and have reviewed situations, then we are all doing our job to uphold things.

Regards, UT Professor

On Thursday, August 11, 2022 at 12:25:40 PM CDT, Jen Moon <jen.moon@austin.utexas.edu> wrote:

Hi McCombsProf -

Thank you for sharing this concern and your patience in awaiting a response. Faculty Council Executive Committee has been aware of this podcast and the published article. We have been working with Jeff Graves in Compliance to better understand the pertinent university policy, and have come to the conclusion that, given the robust First Amendment protections we enjoy at the University of Texas, there is little the FCEC can do in response to inflammatory rhetoric. It is, admittedly, a difficult listen.

I appreciate your email, and hope that one day all in our UT Community speak about and to each with respect and an authentic desire to understand one another.

All my best,

Jen

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